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Modern Coach Factory, Raebareli

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Office of the GM (P)

No. MCF-RBL0PERS(Gaz.)/16/2024

Dated .12.2024

NOTIFICATION

Sub: Re-engagement of Retired Railway Gazetted Officers as Consultant (Mech.) in MCF/RBL.

Ref: Railway Board's letter No.2024/E(GR)I/38/I dated 29.08.2024.

In terms of Railway Board's letter dated 29.08.2024 and with the approval of Competent Authority, applications are invited from willing retired Gazetted Railway Officers who retired in JTS (Level-10), STS (Level-11) & JAG (Level-12) for re-engagement as Consultant (Mech.) in exigencies of the Services against the vacant posts in JTS (Level-10) for Mechanical Department of Modern Coach Factory, Raebareli, on fixed monthly remuneration. This scheme for re-engagement of Retired Railway Gazetted Officers shall be valid only up to 31.12.2026. The Terms & Conditions & application format are attached as Annexure "A" & "B" for guidance.

2. Details of vacancy:

SN	Department	Designation of post	No. of vacancies
1.	Mechanical	Consultant (Mech.)	04

3. Eligibility:

- Retired Railway Officers of Mechanical Department from JTS (Level-10), STS (Level-11) & JAG (Level-12) are eligible to apply.
- Age limit: Maximum age limit for re-engagement shall be **65 years**.
- Medical fitness: Should be medically fit in the appropriate category as done in the Selection from Group 'C' to Group 'B'.

4. Mode of submission of application:

- The application forms duly complete in all respect should reach this office by 12.01.2025.
- Application should be sent by registered/speed post to SPO/Gaz, Modern Coach Factory, Lalganj, Raebareli-229120 within last date of receipt of application.
- Application may also be sent on email address **apogazmcfbrl@gmail.com**.
- Applications received by any other modes or received after the last date will be summarily rejected.

DA: As above

(Dr. A. K. Yadav)
Sr. Personnel Officer/Gaz.
For GM(P)

TERMS & CONDITIONS

1. The re-engagement of retired railway gazetted officers from JTS (Level-10), STS (Level-11) & JAG (Level-12) as Consultant shall be against the vacant posts in JTS (Level-10) & STS (Level-11).
2. Remuneration: A Fixed Monthly Remuneration shall be admissible arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall NOT be allowed during the contract period. (Example for determining remuneration shall be as given in DOE'S OM No.F.No.3-25/2020-E.IIIA, dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability/competency of the retired officer shall be adjudged on the basis of last five APARs as per established norms for a DPC, before such re-engagement by a three member committee of PHODS/CHODs, as appointed by General Manager. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired officer shall be engaged beyond the validity of the scheme i.e., not beyond 31.12.2026.
6. The re-engagement of Consultant shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged officer shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. They may be allowed TA/DA for official tour, if any, as per their entitlement at the time of retirement.
9. The designation shall be Consultant followed by (trade name) e.g., an Officer appointed against the above posts shall be designated as Consultant (Mechanical).
10. The re-engaged Officer shall be given responsibilities like inspections, supervision, drawing etc.
11. The re-engaged Officer shall not be made in-charge of units like any Branch Officer in divisions nor be given independent charge in any Construction unit. They shall not be given Financial and D&AR powers. However, they may recommend suggestions on financial and other matters to regular Officers.
12. The re-engaged Officer shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose, the Consultant shall sign an Agreement of Confidentiality with the Govt. of India containing a clause on Ethics and Integrity.
13. The re-engaged officer shall be discharged immediately on joining of Selected Candidate(s) from UPSC or through departmental Selection or for any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

ANNEXURE-“B”

To,
The General Manager (P),
Modern Coach Factory
Rebareli.

Paste recent colour passport size photograph
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Sub: Application for Re-engagement of Retired Railway Officers as Consultant.
Ref: Notification No. MCF-RBL0PERS(Gaz.)/16/2024 dated 13.12.2024.

With reference to above, I hereby submit my application for the post of Consultant.
My details are furnished below:

1.	FULL Name (in BLOCK letters)	
2.	Designation & Department at the time of retirement	
3.	PPO No. (Copy of PPO to be enclosed)	
4.	Mobile No.	
5.	E-mail address	
6.	Correspondence Address	

DECLARATION: I hereby declare that the above information is true to the best of my belief and information. I agree to be re-engaged as Consultant as per terms and conditions laid down vide GM(P)/MCF/RBL's notification under reference above.

Place:
Date:

(Signature of Applicant)
Name: