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Azadi Ka  
Amrit Mahotsav



आधुनिक रेल डिब्बा कारखाना, रायबरेली  
**MODERN COACH FACTORY, RAEBARELI**  
**(Personnel Department)**

कार्यालय,  
महाप्रबंधक (कार्मिक),  
आरेडिका, रायबरेली-229120

### NOTE

**Sub:** Amendment to para 124 of IREM, Vol. I.

**Ref:** Railway Board's letter no. E(NG)I/2025/PM1/20 Dated 19.01.2026  
(RBE No. 05/2026)

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Copy of Railway Board's letter No. E(NG)I/2025/PM1/20 Dated 19.01.2026  
Instructions regarding amendment to para 124 of IREM, Vol. I, is annexed herewith  
for kind information & guidance please.

DA:- As above

No. E/MCF/RBL/Policy/2026

Date: 11.02.2026

**Assistant Personnel Officer/Staff**  
**For General Manager (P)**

Copy to: For kind information please:

1. Secy. to GM/MCF/RBL.
2. All PHODs/HODs, Dy. HODs/MCF/RBL
3. The General Secretary, OBC & SC/ST Association/MCF/RBL
4. Ch.OS/NG-I,NG-II,NG-III,Ch.OS(Cor.),Ch.OS/MPP& All Dealer /P. Branch/MCF/RBL.
5. All Notice Board of shop Floor/MCF/RBL
6. PS to PCPO for uploading on MCF website please.

RBE No. 05/2026

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I/2025/PM1/20

New Delhi, dated 19.01.2026

**The General Managers (P)**

All Zonal Railways & Production Units, etc.,  
(As per standard list)

**Sub: Amendment to para 124 of IREM, Vol.I**

In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, Para 124(3) of Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advance Correction Slip No.295 enclosed.

Hindi version will follow

Please acknowledge receipt.

Encl: ACS No. 295

  
19/01/26

(Ajay Goyal)  
Deputy Director-III/E(NG)I  
Railway Board

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5<sup>th</sup> Floor, Room No.536-E(1), Rail Bhawan, New Delhi-110001, e-mail [ajay.2097123@gov.in](mailto:ajay.2097123@gov.in)



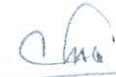
-2-

No. E(NG)I/2025/PM1/20

New Delhi, dated 19 .01.2026

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.

  
 19/01/2026  
 for PED(IR)/Railway Board

Advisor/MR, PSs/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR

PPSs to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED(Vig.) and PED(Infra.).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res.), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL), JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P), DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

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INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I

(REVISED EDITION 1989, FIRST RE-PRINT EDITION, 2009)

ADVANCE CORRECTION SLIP No. 295

Chapter-1, Section-'B', Sub-section -III (RECRUITMENT AND TRAINING)

Para 124 is amended in the existing Para 124 (1) & (3) to read as under:-

**124 (1)** The posts in the category of Goods Train Manager (Rs. 2800, Level -5 ) will be filled as under:

(i) 60% by general selection from amongst serving regular employees with a minimum of three years service working in Grade Pay Rs.1900/- (level-2) to Rs. 2400/- (level-4), in the categories of Train Clerks(GP Rs. 2000), (level-3)/Sr. Train Clerks, (GP Rs: 2400), (level-4), Commercial Clerks (GP Rs. 2000), (level-3), Ticket Collectors (GP Rs. 2000), (level-3), CCTC (Level 3), Cabin man(GP Rs. 1900), (level-2) & (GP Rs. 2400 , (level 4), Switchmen/Leverman/Points man/ Shuntman (GP Rs. 1900), (level-2): Individual quotas for each of these categories being fixed by the Zonal Railways.

(ii) 15% by LDCE plus shortfall, if any, against (i) above, from amongst serving regular non-ministerial employees in Operating and Commercial Departments with a minimum of three years regular service, working in GP RS.1800 (Level-1) to GP Rs. 2400 (level-4) up to 40 years of age (45 years in case of SC/ST) with educational qualification of Graduation;

(iii) 25% by direct recruitment through Railway Recruitment Boards with graduate qualification..

(iv) Shortfall in General Selection as per (i) above to be added to LDCE and shortfall in LDCE will be transferred to GDCE quota open for all Departments.

**124 (2)** Channel of Promotion/Higher grades ;—

The following higher grades are available in this category :—

**Sr. Goods Train Manger** (Level 6) (G.P. 4200 as per 6th CPC)

100% PQ by Seniority cum Suitability

**Sr. Passenger Train manger** (Level 6) (G.P. 4200 as per 6th CPC)

100% PQ by Suitability with prescribed benchmark

**Mail/Express Train Manger** (Level 6) (G.P. 4200 as per 6th CPC)

% PQ by Suitability with prescribed benchmark

Note: Passing of pre-promotional course/ training consisting of written test, will be mandatory in case of promotion to the posts in grade pay Rs.4200 (Level 6) wherever mode of promotion has been prescribed as Suitability with prescribed benchmark

(Authority: Railway Board's letter No. E(NG)I/2025/PM1/20 dated 19 .01.2026)