



आधुनिक रेल डिब्बा कारखाना, रायबरेली  
MODERN COACH FACTORY, RAEBARELI



Office of the,  
General Manager (P)  
MCF, Raebareli (U.P)  
Pin-229120

कार्यालय,  
महाप्रबंधक(कार्मिक)  
आरेडिका, रायबरेली (उ. प्र.)  
पिन-229120

MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

Dated: 30.01.2026

CPRO  
MCF/RBL


Sub: Extension of last date for submission application in Re-engagement of Retired Railway Staff on contractual basis in Pay Level-7 in (Mechanical) MCF/RBL.

Ref: This office letter no. MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff dated 16.12.2025

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Please find enclosed herewith a draft notice format for extension of last date up to 09.02.2026 for submission application in the Re-engagement on contractual basis against the 01 vacant post of CMS/MCF/RBL in leading newspapers and local newspapers of Lucknow, Kanpur, Allahabad, Jaunpur, Barabanki, Pratapgarh, Raebareli.

The copies/cutting of relevant News Papers may kindly be sent to this office for records.  
DA: As above.

  
(Neeraj Srivastava)  
Sr. Personnel Officer/NG  
For GM(P)

Copy to:

1. Secy. to General Manager, MCF/RBL: for kind information of GM.
2. Secy. to PCME for kind information of PCME.
3. All HODs of Mech., Elect, Store & Civil Deptt.,MCF/RBL
4. PS to PCPO For uploading the detailed notice on the website of MCF/RBL alongwith copy of application format enclosed herewith.
5. All Notice Boards.

# आधुनिक रेल डिब्बा कारखाना, रायबरेली

सं. MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

दिनांक: 30.01.2026

विषय: आधुनिक रेल डिब्बा कारखाना, लालगंज, रायबरेली में 01 रिक्त पदों पर सेवानिवृत्त रेलवे कर्मचारियों को संविदा के आधार पर पुनः नियुक्ति हेतु आवेदन की अंतिम तिथि बढ़ाये जाने के संबंध में।

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इस कार्यालय के द्वारा समसंख्यक पत्र दिनांक 16.12.2025 के अनुसार आधुनिक रेल डिब्बा कारखाना, लालगंज, रायबरेली के यांत्रिक विभाग, में कुल 01 रिक्त पदों के सापेक्ष सेवानिवृत्त रेलवे कर्मचारियों को संविदा के आधार पर पुनः नियुक्ति के लिए आवेदन आमंत्रित किये गये थे। जिसके अंतर्गत आवेदन जमा करने की अंतिम तिथि 09.02.2026 तक बढ़ा दी गई है तथा अन्य नियम व शर्तें समान रहेंगी। इच्छुक सेवानिवृत्त रेलवे कर्मचारी उम्मीदवार अपना आवेदन दिनांक 09.02.2026 सांय-5:30 बजे तक सहायक कार्मिक अधिकारी/स्टाफ, आरेडिका/रायबरेली को भेजना सुनिश्चित करें।

नोट: सेवानिवृत्त रेलवे कर्मचारियों के पुनः नियुक्ति हेतु सूचना एवं निबंधन की शर्तों से संबंधित विस्तृत जानकारी को आरेडिका की वेबसाइट [www.mcf.indianrailways.gov.in](http://www.mcf.indianrailways.gov.in) पर देखें।

  
(नीरज श्रीवास्तव)

वरिष्ठ कार्मिक अधिकारी/एन.जी.  
कृते महाप्रबंधक/कार्मिक

## MODERN COACH FACTORY, RAEBARELI

No. MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

Date: 30.01.2026

### Indicative Notice

Sub: Extension of last date for submission application in Re-engagement of retired Railway Staff on contractual basis against the total 01 (CMS, DRQ) vacant posts in MCF/RBL

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Application were invited for the re-engagement of retired Railway Staff on contractual basis against the total vacant posts 01 in Mechanical Department of the Modern Coach Factory, Lalganj, Raebareli. Vide issued this office letter of even no. dated 16.12.2025. The last date for submission of application is extended up to 09.02.2026 and other terms and condition will be same. Interested retired Railway Staff candidates should ensure that their applications are sent the Assistant Personnel Officer/Staff, MCF/RBL before 09.02.2026, Time- 05:30PM.

Note: The detailed terms & conditions of the notice for re-engagement of retired Railway Staff may please visit MCF website- [www.mcf.indianrailways.gov.in](http://www.mcf.indianrailways.gov.in)

  
(Neeraj Srivastava)

Sr. Personnel Officer/NG  
For GM(P)



आधुनिक रेल डिब्बा कारखाना, रायबरेली  
MODERN COACH FACTORY, RAEBARELI

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कार्यालय,  
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पिन-229120

MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

Dated : 16.12.2025

CPRO  
MCF/RBL

Sub: Re-engagement of Retired Railway Staff on contractual basis in Pay Level-7 in  
MCF/RBL.

Ref: Railway Board's letter no. E(NG)II/2024/RC-4/9 dated 15.10.2024, 31.12.2024 &  
20.06.2025.

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Please find enclosed herewith a draft notice format for advertising the information for Re-engagement on contractual basis against the total vacant post 01 (CMS, DRQ) retired Railway Staff of Mechanical Department in MCF/RBL in leading newspapers and local newspapers of Lucknow, Kanpur, Allahabad, Jaunpur, Barabanki, Pratapgarh, Raebareli.

The copies/cutting of relevant News Papers may kindly be sent to this office for records.  
DA: As above.

  
(Dipak Kumar)  
APO/Staff  
For GM(P)

Copy to:

1. Secy. to General Manager, MCF/RBL: for kind information of GM.
2. Secy. to PCME for kind information of PCME.
3. All HODs of Mech., Elect, Store & Civil Deptt.,MCF/RBL
4. PS to PCPO For uploading the detailed notice on the website of MCF/RBL alongwith copy of application format enclosed herewith.
5. All Notice Boards.

## आधुनिक रेल डिब्बा कारखाना, रायबरेली

सं. MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

दिनांक: 16.01.2025

विषय: आधुनिक रेल डिब्बा कारखाना, लालगंज, रायबरेली में 01 रिक्त पदों पर सेवानिवृत्त रेलवे कर्मचारियों को संविदा के आधार पर पुनः नियुक्ति के संबंध में।

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आधुनिक रेल डिब्बा कारखाना, लालगंज, रायबरेली के यांत्रिक विभाग, में कुल 01 रिक्त पदों के सापेक्ष सेवानिवृत्त रेलवे कर्मचारियों को संविदा के आधार पर पुनः नियुक्ति हेतु आवेदन मांगे गए हैं, जिसकी अंतिम तिथि 16.01.2026 है। इच्छुक सेवानिवृत्त रेलवे कर्मचारी उम्मीदवार अपना आवेदन दिनांक 16.01.2026 तक सहायक कार्मिक अधिकारी/स्टाफ, आरेडिका/रायबरेली को भेजना सुनिश्चित करें।

नोट: सेवानिवृत्त रेलवे कर्मचारियों के पुनः नियुक्ति हेतु सूचना एवं निबंधन की शर्तों से संबंधित विस्तृत जानकारी को आरेडिका की वेबसाइट [www.mcf.indianrailways.gov.in](http://www.mcf.indianrailways.gov.in) पर देखें।

  
(दीपक कुमार)

सहायक कार्मिक अधिकारी/स्टाफ  
कृते महाप्रबंधक/कार्मिक

### MODERN COACH FACTORY, RAEBARELI

No. MCF/RBL/Re-engagement/Non-Gaz/CMS/Retired/Rly.Staff

Date: 16.01.2025

#### Indicative Notice

Application are invited for the Re-engagement of retired Railway Staff on contractual basis against the total vacant posts 01 in Mechanical Department of the Modern Coach Factory, Lalganj, Raebareli. The last date for submition of application is 16.01.2026. Interested retired Railway Staff candidates shold ensure that their applications are sent the Asistant Personnel Officer/Staff, MCF/RBL before 16.01.2026.

Note: The detailed terms & conditions of the notice for re-engagement of retired Railway Staff may please visit MCF website- [www.mcf.indianrailways.gov.in](http://www.mcf.indianrailways.gov.in)



(Dipak Kumar)  
Astt. Personnel Officer/Staff  
For GM(P)



आधुनिक रेल डिब्बा कारखाना, रायबरेली  
MODERN COACH FACTORY, RAEBARELLI

Office of the,  
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Pin-229120

कार्यालय,  
महाप्रबंधक(कार्मिक)  
अरेडिका, रायबरेली (उ. प्र.)  
पिन-229120

MCF/RBL/Re-engagement/Non-Gaz/Retired/Rly.Staff

Dated : 16.12.2025

**NOTIFICATION**

Date of issue of Notification- 16.12.2025

Last date & time of receipt of  
Application: 16.01.2026 at 5:00 PM

**Sub** - Re-engagement of retired Railway staff on contractual basis in Pay Level-7 in  
MCF/RBL.

**Ref** - Railway Board's letter No.-E(NG)II/2024/RC-4/9 dt 15.10 2024, 31.12.2024 &  
20.06.2025

Applications are invited from the eligible Retired Staff in the prescribed format as per  
**Annexure A, B** and other along with the relevant documents for re-engagement in the following  
posts in MCF/RBL.

SN	Deptt.	Requirement Category	Posts	Medical	Eligible Ex-Employees (At the Retirement)
1.	Mech.	CMS (Level-7)	01	B1	CMS (Level-7)
Total =			01	---	---

The period of operation does not exceed beyond 15.10.2026

The eligibility conditions to apply for the posts are furnished below:

**Eligibility:** (a) Retired railway employees from above posts/department already worked  
a in the specific post applied for.

(b) Retired employees should not have been covered under Safety Related  
Retirement Scheme (SRRS)/Liberalized Active Retirement Scheme for  
Guaranteed Employment for safety (LARSGESS).

(c) Retired employees should not have been compulsorily retired/removed  
or dismissed from service.

(d) Re-engagement of retired employees by calling volunteers who retired from posts  
in the same cadre/category upto three Level higher than the post against which  
re-engagement is being considered subject to the condition that the volunteers  
retired from the same Pay Level and found suitable will be given preference over  
those retired from higher Pay Level.

**Medical Fitness:** Must be found medically fit in appropriate category as mentioned above  
against post.

**Age limit Period Engagement:** The maximum age limit for engagement of retired employees  
shall be 65 years. The limit shall not be exceeded during the period of engagement. The  
re-engaged employees shall continue upto the last day of the month in which he/she attains 65  
years of age (i.e) following the same system as that of normal retirement.

  
16/12/25

सहायक कार्मिक अधिकारी  
Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
Modern Coach Factory, Raebareli



MCF/RBL

**Remuneration:**

- (i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- (ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
- (iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
- (iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed months of service. Accumulation of leave beyond a calendar year may not be allowed.

**Documents to be attached (self attested):**

- (a) Copy of Service Certificate.
- (b) Copy of Pension Payment Order.
- (c) Copy of Last Pay Slip.
- (d) Copy of Saving Bank Account Pass Book
- (e) Four copies of Recent Passport size photograph

**Selection/ Suitability and other conditions for re- engagement:**

- (a) Suitability/Competency of the Retired employees will be adjudged before re-engagement on the issue of their safety record as well as the safety and other operational requirements as needed will be adequately scrutinized. The selection is subject to the retired employees being found suitable by the committee constituted for the purpose.
- (b) Re-engaged retired employees will be discharged immediately on joining of the selected candidates from RRB/RRC/CGA or regular employees on transfer/promotion.
- (c) The administration is at liberty to terminate the services of the re- engaged personnel without prior notice, in case their performance is found to be unsatisfactory. The service of the re-engaged personnel will be terminated on attaining the age of 65 years or on joining of the selected candidates from RRB/RRC/CGA or posting of regular employees on transfer/promotion or on 15.10.2026 whichever is earlier. The re-engaged employees will not have the right for continuity in service.

**Other terms and conditions:**

सहायक कार्मिक अधिकारी  
Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
Modern Coach Factory, Raebareli




1. The re-engagement is purely on temporary basis and the staff will be discharged as & when suitable regular incumbents joined the post either by way of recruitment or by transfer or on attaining the age of 65 years whichever is earlier or on cessation of the scheme or due to surrender of post or due to manpower planning or administration does not require the services.
2. The working hours of re-engaged staff will be the same as that of the regular staff in similar post.
3. The period of such re-engagement will not be counted as service for any purposes as admissible to regular serving employees.
4. Re-engagement of staff will not be entitled for PLB or any other extra benefits admissible to serving employees.
5. Re-engaged staff will not be covered for any coverage under ECA, PWA. Payment of Gratuity Act or any other statutory enactments admissible to serving railway employees.
6. Re-engaged staff will not covered by any of the Welfare Scheme i.e. CGA, Ex-Gratia Funeral Advance etc. as admissible to regular employees.
7. Re-engaged staff will not be entitled for any advance as admissible to regular employees.
8. Re-engaged staff may be posted anywhere in MCF/RBL as per administrative exigency.
9. The actual vacancies may decrease as per the requirement of the Railway Administration at the time of actual consideration for engagement.
10. The shortlisted retired staff should be in readiness to appear before the selection committee for scrutiny, which is proposed to held tentatively 05 days after the closing date of this notification.

**Mode of submission of application:**

1. The application forms duly complete in all respect should reach this office by 16.01.2026
2. Application should be sent by registered/speed post to APO/Staff, Modern Coach Factory, Lalganj, Raebareli-229120 within last date of receipt of application.
3. Application may also be sent on email address [apostaffmcfobl@gmail.com](mailto:apostaffmcfobl@gmail.com)
4. Applications received by any other modes or received after the last date will be summarily rejected.


Encl. : The Terms & Conditions & application format are attached as Annexure "A" & "B" for guidance.

  
( Dipak Kumar )  
Assistant Personnel Officer/Staff  
For General Manager (P)  
सहायक कार्मिक अधिकारी  
Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
Modern Coach Factory, Raebareli

APPLICATION FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES IN  
MECH/ELECT./STORE/CIVIL ENGG. DEPARTMENT IN MCF/RBL.

Post Applied for.....

1	Name		Affix recent passport size photo (self attested)
2	Father's Name		
3	Date of Birth		
4	Date of attaining 65 years		
5	Educational Qualification		
6	Date of Appointment		
7	Last Pay		
8	Last Pay level in 7 <sup>th</sup> CPC pay Matrix		
9	Date of Retirement		
10	Period of Service		
11	Retirement Mode (Specify whether superannuation or Voluntary Retirement of VR under LARSGESS or others)		
12	Designation at the time of retirement		
13	Last working Station/Unit/Section		
14	Last working Division/Railway		
15	PF Number		
16	PPO Number		
17	Pension sanctioned		
18	Pension disbursal details		
	a. Bank Name		
	b. Bank Branch		
	c. SB Account Number		
	d. IFSC Number		
19	Address for communication Mobile/Land line number		
20	AAadhar Number		

  
 सहायक कार्मिक अधिकारी  
 Assistant Personnel Officer  
 आधुनिक रेल डिब्बा कारखाना, रायबरेली  
 Modern Coach Factory, Raebareilly





DECLARATION

I hereby declare that the particulars furnished above are true and correct. I have gone through the terms and conditions stipulated for re-engagement of retired Rallway employees and I agree for my re-engagement as per the terms specified.

- Enct: (a) Copy of Service Certificate.  
(b) Copy of Pansion Payment Order.  
(c) Copy of Last Pay Silp.  
(d) Copy of Savings Account Pass Book.  
(e) Four copies of photo a pasted above.

Place:  
employee.  
Date:

Signature of the retired

सहायक कार्मिक अधिकारी  
Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
Modern Coach Factory, Raebareli



TERMS & CONDITIONS

1. The re-engagement of retired railway employees from Pay Matrix Level-1 to Level-9 for re-engagement to the post held at the time of retirement to fill up vacant post(s) on contractual basis in Mechanical Department of MCF/RBL on monthly remuneration.
2. Remuneration:- A fixed monthly remuneration shall be admissible arrived at by deducting the basic pay pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the terms of the contract. Annual increment/percentage increase and Dearness Allowance shall not be allowed during the contract period. (Example for determining remuneration shall be as given in DoE's OM No.F No.3-25/2020-E.IIIA,dated 09.12.2020).
3. Maximum age limit of the re-engagement shall be 65 years.
4. Suitability competency of the retired Railway employees shall be adjudged on the basis of the last five APAR's as per established norms for a DPC, before such re-engagement by a three member committee at an appropriate level before such re-engagement duly taking into account safety and other operational requirement. The level of the said committee shall be decided by the General Manager. While re-engaging such employees, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
5. The period of re-engagement shall be initially for a period of ONE year and further extendable as per requirement. No retired employees shall be engaged beyond the validity of the scheme.
6. The re-engagement of retired employees shall not be considered as a case of re-employment.
7. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
8. The Re-engaged employee shall not be entitled for HRA and residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment; they may be allowed TA/DA or official tour, if any, as per their entitlement at the time of retirement.
9. The re-engaged employees shall be given responsibilities like inspections, supervisions, etc.



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Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
Modern Coach Factory, Raebareli



MCF/RBL



10. Each engagement should be decided on merits of the requirement and the suitability for the person for the job. The committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
11. The re-engaged staff shall not be made in-charge of any section/shop/units. They shall not be given Financial and D&AR powers and shall not be authorized to issue any safety certificate. However, they may recommend their suggestions on financial and other matters to regular or in- service staff/Officer.
12. The re-engaged employees shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same and maintained on Ethics and Integrity at all time.
13. The re-engaged staff should be discharged immediately on joining of Selected Candidate(s) from RRBs or through departmental Selection or to any other reason as per administrative convenience based on the recommendation of PHOD/CHOD concerned.

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सहायक कार्मिक अधिकारी  
Assistant Personnel Officer  
आधुनिक रेल डिब्बा कारखाना, रायबरेली  
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